

# Abdullah Sami Bakhsh

## HR Business Partner | Recruitment & Training Head



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Saudi

### SUMMARY

Strategic and results-driven HR leader with over 11 years of experience in human resources, specializing in business partnering, workforce planning, talent acquisition, training & development, and organizational effectiveness. Adept at designing and implementing HR strategies that align with business goals, improve employee engagement, and enhance operational efficiency. Proven track record of optimizing recruitment processes, driving leadership development initiatives, and ensuring regulatory compliance.

### PROFESSIONAL EXPERIENCE

#### Human Resources Business Partner

TASNEE – METALLURGY SBU – (October 2015 – Present).

#### Head, Recruitment & Training

TASNEE - DOWNSTREAM & METALLURGY SBUs – (October 2024 – Present).

#### Specialist, Recruitment

MARAFIQ – (July 2011 — February 2013).

### EDUCATION

#### Bachelor's Degree in Chemical Engineering Technology.

Yanbu Industrial College.

#### Associate Diploma in People Management Level 5.

Chartered Institute of Personnel and Development (CIPD)

### PROFESSIONAL CERTIFICATIONS

- Advanced Certificate in Human Resources Management (SHRM).
- Certified Human Resources Manager (CHRM).
- Certified Human Resources Professional (CHRP).
- Certified Human Resources Consultant (CHRC).
- PMI - Project Management Professional (PMP).
- Certified KPI Professional.
- Certified Integrated Policy Management Professional (IPMP).
- Certified Integrated Artificial Intelligence Professional (IAIP).
- Certified Governance, Risk, and Compliance Professional (GRCP).

### SKILLS

- Workforce Analytics.
- Succession Planning.
- Organizational Development.
- Recruitment & Selection.
- Employee Engagement.
- Training Needs Analysis.
- Performance Management.
- Time Management.
- Negotiation Skills.
- SAP & HRIS Systems.

### LANGUAGES

- Arabic: Native.
- English: Fluent.
- Japanese: Intermediate.